



### TRAVEL

- Season ticket loan
- Bike purchase scheme



### OFFICES LOCATED IN OXFORD



### WELLBEING

- FREE Flu jabs
- FREE Eye tests and £ towards glasses



### PROFESSIONAL DEVELOPMENT

- Training
- Subscriptions



### FINANCIAL

- Pension plan
- Life insurance



### STAFF SOCIAL EVENTS



### HOLIDAY AND TIME-OFF

- Holiday sell & buy back option
- Enhanced sick leave



### FRIENDLY WORKING ENVIRONMENT



### WORK-LIFE BALANCE

- Flexible working
- Maternity & Paternity Leave
- Military Leave
- Childcare Vouchers
- Family Medical Leave
- Length of service benefits